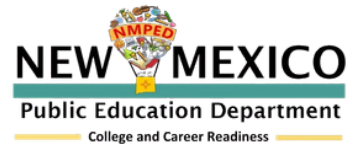


WORK-BASED LEARNING

Help Students Find a Career That Fits



Work-based learning (WBL) provides students with opportunities to explore and prepare for future careers; strengthens connections across schools, employers, and communities; and creates supportive environments in which students can develop, apply, and master skills for college and career success. **Every educator has a role in connecting students to high-quality WBL!**

WBL in New Mexico

WBL is open to students of all ages across a continuum of four stages with multiple experiences in each stage. WBL experiences are adaptable to meet the needs of learners and communities.



Work-Based Learning Opens Doors for Students



Improves graduation rates



Enhances Job Satisfaction



More interest in education after high school



Increased early career income

WBL Partners

- New Mexico Public Education Department
- New Mexico Department of Workforce Solutions
- Tribal and Pueblo Leadership
- Regional Intermediaries
- School Districts and Charter Schools
- Employer and Community Partners



New Mexico Work-Based Learning Toolkit

The *New Mexico Work-Based Learning Toolkit* provides a suite of resources that support the development of sustainable, equitable, and high-quality WBL systems across New Mexico.

The Toolkit includes:

- ✓ Statewide definitions, standards, and templates for shared use by educators and employers.
- ✓ Roles and responsibilities for all WBL partners to clarify design, supervision, and evaluation.
- ✓ Guidance for awarding credit for WBL and other methods for demonstrating student skill development and career readiness.

5 Ways All Educators Can Support WBL in the Classroom

Design or support experiences across the WBL continuum!

Learning Of Work

Provide a classroom lesson about a local business or industry; conduct a **workplace tour**; and connect the career learning to an academic subject or project.

Learning About Work

Design a **career competition** around a real-world challenge (e.g., developing a marketing pitch, building a prototype) that allows students to create solutions and receive feedback from industry professionals.

Learning For Work

Support students to build a **simulated workplace** with employer-informed projects, roles, team meetings, and deadlines.

Learning Through Work

Partner with an employer to place a student in an **internship or pre-apprenticeship** that includes clearly defined learning objectives, skill assessments, and formal training or learning agreements.

Promote WBL Opportunities

Determine you're not ready to offer WBL in the classroom yet? Help promote emerging opportunities using ready-made flyers, posters, and talking points!



Visit wbl.ped.nm.gov to get started and access the *New Mexico WBL Toolkit*.



WBL Planning and Implementation Resources

Explore the *New Mexico Work-Based Learning Toolkit*.

New Mexico Work-Based Learning Framework

defines the vision and purpose of WBL in New Mexico.

New Mexico Work-Based Learning Continuum and Progression Guide

demonstrates how WBL opportunities develop across grade levels.



New Mexico Work-Based Learning Quality, Evidence, and Readiness Guide

provides tools for assessing readiness, documenting experiences, and ensuring quality.

Work-Based Learning Academic Credit and Graduation Alignment Guide

explains how WBL experiences may count toward graduation requirements.

New Mexico Work-Based Learning Outreach and Engagement Resources

provide communication tools to help school districts and charter schools engage students and families as well as employers.

Whether you are evaluating and expanding WBL experiences, just getting started, or sharing information with others, resources are available:

Getting Started

- Visit wbl.ped.nm.gov to learn more about WBL and explore our resources.
- Use our **talking points and two-pagers** to share information about WBL.
- Evaluate existing WBL experiences in your school and district.